



# Le Rucher Ministries

Equipping people to impact a needy world

## 2015 Annual Report



### Routine & Critical Incident Debriefing



the goal to win the prize" that God has called them for.

**292** more workers in Europe, Africa and Asia processed "what is behind" and are now "pressing on toward

*"We have never been able to talk like this before."* Nepal Christian worker



*"Talking through my experiences helped me get in touch with so much I had buried."* European serving in South America for 14 years



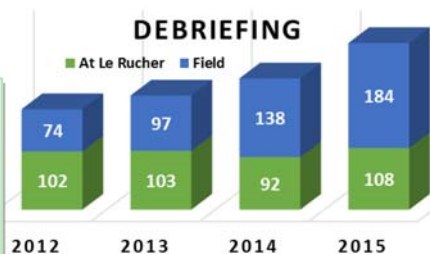
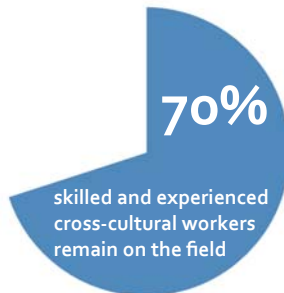
*"You've changed my team. I have a new team now!"* Middle Eastern leader after critical incident debrief



*"Something major in my life has been realigned. Thank you, Jesus!"* Canadian serving in Asia 22 years



**100%**  
Local workers remain in ministry

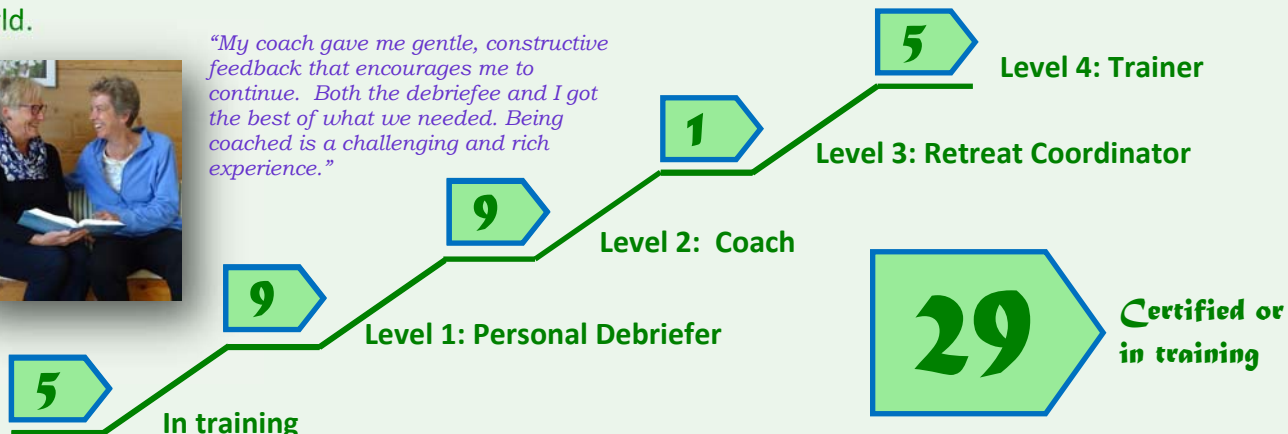


**55** mission organizations served this year through debriefing and training

We have developed a **certification** process that we trust will help maintain the quality of the Le Rucher debriefing model, *Exchange at the Cross™* as we see it multiplied around the world. Many volunteer their time at Le Rucher during Debriefing Retreats. Others operate solely within their own countries around the world.



*"My coach gave me gentle, constructive feedback that encourages me to continue. Both the debriefee and I got the best of what we needed. Being coached is a challenging and rich experience."*



# Projects



## **Central Africa** -

**Restoration Ministry** (Reconciliation, peace-building & community development)

*"A neighbor asked my husband to help him dig his garden. While he was there, terrorists came and killed him while the neighbor escaped. I had severe pain in my heart and hated the neighbor. Today, I experienced healing and peace and now I can forgive the killers and my neighbor. I still cry, but the pain is gone."*

**Over 9 million** people are impacted by these locally-run projects as they run the race set before each of them. We serve them in their efforts by assisting in writing proposals, making donor reports, facilitating strategic planning sessions, doing debriefing and a wide range of training or consulting on the field together with them.



## **East Africa** - Healing & Reconciliation for Sustainable Peace

**and Development** - *"Before the reconciliation workshops were run, our community was completely divided with separate markets, churches and schools. No one dared cross the main road to do anything on the other side. Now our markets, schools and churches are integrated. Our children play together and we even care for one another's livestock."*



## **Kigali, Rwanda** - Reconciliation and Community

**Transformation** *"I was crushed with guilt nearly my whole life. My Tutsi father pretended to be Hutu during the genocide, even killing Tutsi. I avoided these reconciliation workshops in my university because I feared my my guilt and shame would be known by everyone. But today I came and now I am free. I do not feel guilt anymore and I ask forgiveness from all those Tutsi my father wronged."*



## **Asia** - Integrated Rural Development (Micro-enterprise

**projects)** *"When I first met this project, I was poor with a disabled husband and 3 children. I applied all I learned and am now able to provide for my family and have become the vice-chairwoman of the Community Woman's Union and vice-chairwoman of my hamlet. I share my story and advise others how they too can overcome their difficulties."*



## **Southern Africa** - Orphan & Community

**Empowerment:** *"This 6-yr old orphan was bullied in school because he could not see. The \$1,500 operation to help him was completely out of our reach. As a whole community, young and old, we decided to donate whatever we had. Some gave as little as 20¢, others up to \$1, raising \$600! When the doctor heard, she was so impressed she performed the operation for only \$600. We learned that with God a community truly can take care of the needs of its members."*

# Ethnic Reconciliation

**181,219 people** refocused on the purpose of their race through healing, reconciliation and training from the team in Rwanda.



A Dinka Bishop asking forgiveness for the wrong done to the Nuer in South Sudan

**Reconciliation can be a dangerous business:** "We nervously boarded the small MAF flight in South Sudan. At the last moment, the Archbishop (from the Dinka tribe) decided to come with us to experience "this thing everyone was highly commending." Having a Dinka leader with us was very dangerous as all Dinka are seen as murders and rapists where we were going. We landed to a huge welcome by a heavily-armed truck and delegation of church and government people but we chose to travel without any army personnel or guns. Instead, escorted by the local bishop, we walked to the venue on foot so we would not be attacked by the local militias because of the Dinka amongst us. At first, everyone was highly suspicious and it was difficult not to get caught up in politics. However, God honored our obedience and people confessed, forgave, left their anger at the cross and by the 3<sup>rd</sup> day, the desire to debate was completely gone. The last day all the tribal leaders walked through the city together for the first time. There is hope! The Archbishop was so excited, he chartered a plane to his home town without consulting

## Training & Consulting opportunities continue to grow

In 2015 the Le Rucher team provided 15 programs for 243 people in Europe, Asia and Africa. In addition, the team based in Kigali trained 2,461 people by running a variety of leadership, development and reconciliation programs.

