



Le Rucher Ministries

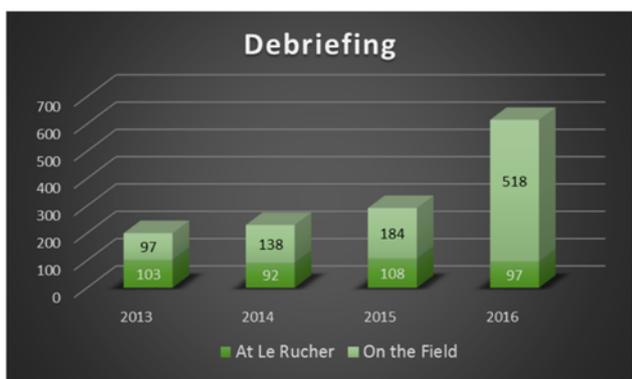
Equipping people to impact a needy world



2016 Annual Report

Routine & Critical Incident Debriefing

615 more cross-cultural workers in Europe, Africa and Asia were debriefed in 2016. We are pleased that about 250 were Kenyan missionaries and Christian workers, many of whom had been neglected by their churches and were near quitting. They received the ministry they needed to keep going. What is even more exciting to report is that the Kenyan church is gaining the vision to care for their missionaries and the ministry is being spearheaded there by Kenyans.



57 were given critical incident debriefs. Most of them took place on the field for a group of Christians targeted on Easter by a suicide bomber. One teenage girl suffered minor shrapnel injuries while she stood in line for food while her sisters on both sides of her were killed. The family was clearly grieving and were reluctant to participate in the debriefing discussions, but something happened on the last day. The girl came with a big smile, **"After the blast, I was angry and no longer walking with God. But now I am connected again!"** Her father told us, **"The government and others have helped us with medical treatment and given us financial support, but in these days you have given us peace!"**



Ministry Multiplication

We now have **29** debriefers certified to use the Le Rucher debriefing model, *Exchange at the Cross*™. To be certified each person must debrief someone with one of our coaches several times. They are given personal input on their content and style outside the regular debriefing sessions. This year 7 of our debriefers coached a grand total of 38 times in person.

The certified debriefers ran **7** of the **19** debriefing retreats and debriefed **193** of those outside Le Rucher this year. Another **10** retreats were held at Le Rucher and **2** were held in Kenya by Le Rucher full-time staff members. In addition, other trained debriefers continue to work in England, Finland, Germany, Switzerland, Kenya, Congo, Jordan, Thailand and the U.S. Many of these are coached or supervised by our team over the phone.

84 mission organizations served this year through debriefing and training

19 DEBRIEFING RETREATS AROUND THE WORLD



Projects

Central Africa - Reconciliation, peace-building, community development)

East Africa - Healing & Reconciliation for Sustainable Peace and Development

Rwanda - Reconciliation and Community Transformation

Asia - Integrated Rural Development (Micro-enterprise)

Southern Africa - Orphan and Community Transformation

Over 9 million

people are impacted annually by these locally-run projects. We serve them in their efforts by assisting in writing proposals, making donor reports, facilitating strategic planning sessions, doing debriefing and a wide range of training or consulting on the field together with them.

From Central Africa: "Our loudspeakers point into the forest so the militia can hear us teach on reconciliation and healing. One day we were unaware the angry mother of a murdered son, his killer and the victim's armed brother (hiding on the edge of the forest), were all hearing the teaching. The brother stayed in hiding with his 2 armed friends, listening each day. Meanwhile, his mother publicly offered forgiveness to the murderer. The killer nervously stood and told the whole story of the killing and admitted he was resisting confessing until the mother stood. He broke down in tears. The 3 militia men suddenly came through the door with their guns. The victim's brother announced, "I was planning to kill you, but because of this seminar I forgive you." Then the other 2 fighters repented and asked forgiveness of the village for all the militia had done to the villagers."

Training & Consulting

6,368 trained in
2016

In 2016 the Le Rucher team provided 12 programs for 447 people in Europe, Asia and Africa. In addition, the team based in Kigali trained 5,921 people by running a variety of leadership, development and reconciliation programs.



Ethnic Reconciliation

Over 2 million people ministered to in Rwanda



The end of 2016 was a milestone for our Rwanda office. We have released them to form their own organization called "Rabagirana Ministries" and have moved into a new partnership. The name Rabagirana ("*shine*") is based on Isaiah 60:3 "Nations will come to your light, and kings to the brightness of your dawn." Erik Spruyt passed the torch of leadership to Joseph and Esther Nyamutera in a ceremony with the message: "*He must increase, but I must decrease.*" *John 3:30*



Erik passing the torch and praying a prayer of commission over Joseph and Esther.



Everyone who has worked in our Kigali office over the past 10 years was honored with a certificate and thanked for their contribution.